



# NEW TOWN KOLKATA DEVELOPMENT AUTHORITY

(A Statutory Authority Under Government of West Bengal)

Plot No. DG/13, Premises No. 04-3333, Action Area-ID,  
New Town, Kolkata - 700 156

## ORDER

No. 4494 /NKDA/LAW- 23/2023

Dated: 27 /09/2024

In exercise of the power conferred under Article 32 of Indian Constitution, the Apex Court laid down “**VISHAKHA GUIDELINE**” for prevention of Sexual harassment of Women in workplace and mandate it for all employers. This is guided by “**SEXUAL HARASSEMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013**” (POSH ACT).

The undersigned is pleased hereby to constitute “**VISHAKHA COMMITTEE**” at NKDA which reinforce Internal Complaint Committee (ICCC) with the following member:-

1. Meghna Pal, Administrative Officer, NKDA..... Chairperson.
2. Debotosh Dasgupta, Advisor finance & IT, NKDA.....Member.
3. Runa Bhattacharya, Law Officer, NKDA. ....Member.
4. Runa Dasgupta, Assistant Architect, NKDA. ....Member.
5. Nanda Chatterjee, Junior Office Assistant, NKDA. ....Member.
6. Dr. Arnab Ray, Medical Officer, NKDA.....External Member.
7. Project Co-ordinator, Phuljhuri.....External Member.

This Committee will come into force immediately and will continue until further Order/s

This Order issues with the approval of the Competent Authority of the NKDA.

Chief Executive Officer

New Town Kolkata Development Authority